

1 DAVID CHIU, State Bar #189542
2 City Attorney
3 JENNIFER E. CHOI, State Bar #184058
4 Chief Trial Deputy
5 HUNTER W. SIMS III, State Bar #266039
6 RENÉE E. ROSENBLIT, State Bar #304983
7 Deputy City Attorneys
8 Fox Plaza
9 1390 Market Street, Sixth Floor
10 San Francisco, California 94102-5408
11 Telephone: (415) 554-4259 [Sims]
12 (415) 554-3853 [Rosenblit]
13 Facsimile: (415) 554-3837
14 E-Mail: hunter.sims@sfcityatty.org
15 renée.rosenblit@sfcityatty.org

16 Attorneys for Defendants
17 CITY AND COUNTY OF SAN FRANCISCO;
18 WILLIAM HUGHEN; KEVIN BIRMINGHAM; NATALIA FOSSI
19 (ERRONEOUSLY SUED AS NATALIA KWAITKOWSKA);
20 MAURICIO HERNANDEZ; and JOE DUFFY

21 PATRICK GALLAGHER,

22 Plaintiff,

23 vs.

24 CITY AND COUNTY OF SAN
25 FRANCISCO, BERNARD CURRAN,
26 RODRIGO SANTOS, WILLIAM HUGHEN,
27 KEVIN BIRMINGHAM, NATALIA
28 KWAITKOWSKA, AND JOE DUFFY,

Defendant.

Case No. 23-cv-03579-SI (JCS)

**DECLARATION OF JOE DUFFY IN
SUPPORT OF DEFENDANTS' MOTION FOR
SUMMARY JUDGMENT (Fed. R. Civ. P. 56)**

Hearing Date: December 5, 2025

Time: 10:00 a.m.

Place: Videoconference

Trial Date: February 17, 2026

DECLARATION OF JOE DUFFY

1. I am over the age of eighteen and I have personal knowledge of the matters stated in this declaration, unless otherwise stated. If called upon to testify, I could and would testify competently to the contents of this declaration.

2. I was employed by the San Francisco Department of Building Inspection (“DBI”), a department of the City and County of San Francisco (“City”), from February 1999 to June 2024. I retired when I stopped working at DBI.

3. I was the Deputy Director at DBI during relevant time of the facts alleged in this lawsuit. As Deputy Director of DBI, I was responsible for overseeing all the operations of DBI's inspection divisions, including building, electrical, plumbing, code enforcement, housing inspection and inspection support services.

4. During the course of the facts alleged in this case, I became the acting Deputy Director of DBI. As the acting Deputy Director, I was responsible for overseeing and supervising all of DBI's inspection divisions, including building, electrical, plumbing, code enforcement, housing inspection and inspection support services, managing staff and ensuring compliance with building codes and regulations.

5. I held this position in addition to serving as Chief Building Inspector for a period of time. I became the permanent Deputy Director of DBI in either November or December 2021. After becoming the Deputy Director, I no longer served as Chief Building Inspector.

6. I first learned of Plaintiff and his project at 200 Naples St. sometime after June 8, 2021, but I do not recall the exact date. I recall that Plaintiff wanted to speak with Mauricio Hernandez's supervisor regarding amended NOV 202175602 . At that time, I was Hernandez's supervisor and agreed to speak with Plaintiff regarding the issues outlined in amended NOV 202175602.

7. I participated in a handful of meetings and phone conversations with Plaintiff. I do not recall the exact number of meetings and phone calls I had with Plaintiff. The meetings always occurred at DBI's offices at 49 South Van Ness, 4th Floor, San Francisco, CA. Those meetings and conversations had to do with assisting Plaintiff to abate the illegal conditions at the Property. While I never personally went to the Property, I relied on other DBI employees to inform me of the conditions

1 on site. That is typical of the role that the Deputy Director plays in situations similar to the one at issue
2 here.

3 8. I also had email correspondence with Plaintiff. I do recall the number of emails I sent or
4 received from Plaintiff.

5 9. I never altered the CFC issued by Bernie Curran on August 28, 2020 and never entered
6 anything into DBI's internal data tracking system regarding this Property.

7 10. I never directed any City employee, from DBI, Planning or any other City Department,
8 to retaliate against Plaintiff. I never directed any City employee, from DBI, Planning or any other City
9 Department, to delay, obstruct or hinder the progress of the project at the Property in any way.

10 11. As an employee of DBI, I had no control over anything at the San Francisco Planning
11 Department. I never spoke to anyone at Planning regarding this Property.

12 12. I do not believe I ever met Plaintiff prior to this project. I did not know that Plaintiff
13 spoke with the FBI prior to June 8, 2021, when amended NOV 202175602 was issued. Some time
14 after amended NOV 202175602 was issued, I learned Plaintiff claimed he had spoken with the FBI
15 about Bernie Curran and Rodrigo Santos. Plaintiff was the only source of this information.

16 13. I have never spoken with the FBI about this matter or any other matter.

17 14. I worked with Defendant Bernie Curran. Curran never supervised me. I never had
18 anything other than a professional relationship with Curran. We did not socialize outside of work.

19 15. I never worked with Defendant Santos. I did interact with him as an DBI employee on
20 occasion on various projects throughout the City, but only in my official capacity. I did not work with
21 Santos on this project. I never had anything other than a professional relationship with Santos. We did
22 not socialize outside of work. I never hired Santos for any personal reason.

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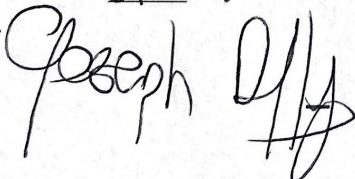
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I declare under penalty of perjury under the laws of the United States that the foregoing is true and correct.

Executed this 31st day of October 2025, at San Francisco, California.

A handwritten signature in black ink, appearing to read "Joseph Duffy".

JOE DUFFY

Declaration of Joe Duffy - MSJ 1 n:\lit\li2023\230777\01869154.docx
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